NOVEMBER 2017 DELIVERED MONTHLY TO 4,800 HOUSEHOLDS **DELIVERED MONTHLY TO 4,800 HOUSEHOLDS DELIVERED DELIVERED LOSS DELIVERED MONTHLY TO 4,800 HOUSEHOLDS DELIVERED HOUSEHOLDS DELIVERED**

BHCA ANNUAL GENERAL MEETING NOVEMBER 21

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7-4

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Monday:

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IMPORTANT NUMBERS

ALL EMERGENCY CALLS	911
Alberta Adolescent Recovery Centre	403-253-5250
Alberta Health Care	403-310-0000
AHS Addictions Hotline	1-866-332-2322
ATCO Gas – 24 Hour Emergency	403-245-7222
Calgary HEALTH LINK 24/7	811
Calgary Police – Non Emergency	403-266-1234
Calgary Women's Emergency Shelter	403-234-7233
Child Abuse Hotline	1-800-387-5437
Kids Help Line	1-800-668-6868
Child Safe Canada	403-202-5900
Distress/Crisis Line	403-266-4357
ENMAX – Power Trouble	403-514-6100
Poison Centre - Alberta	1-800-332-1414
HOSPITALS / URGENT CARE	
Alberta Children's Hospital	403-955-7211
Foothills Hospital	403-944-1110
Peter Lougheed Centre	403-943-4555
Rockyview General Hospital	403-943-3000
Sheldon M. Chumir Health Centre	403-955-6200
South Calgary Urgent Care Health Centre	403-943-9300
South Health Campus	403-956-1111
OTHER	

VINER	
Calgary Humane Society	403-205-4455
Calgary Parking Authority	403-537-7000
SeniorConnect	403-266-6200
Calgary Kerby Elder Abuse Line	403-705-3250
Alberta One-Call Corporation	1-800-242-3447
City of Calgary	311
Social Service Info & Referral	211
Community Mediation Calgary Society	403-269-2707
RNR Lockworks Ltd.	403-479-6161
Road Conditions – Calgary Weather Information	511
Gamblers Anonymous	403-237-0654



While it seems like summer was just yesterday, the Board is settling nicely into our Fall priorities.

Early in October we ran our community casino thanks to the dedicated volunteers that gave their time to make the event a success. It is our largest fundraiser of the year and proceeds will help keep our BASP costs low, help cover costs for community events and programs, and help us continue to work on projects to make our community a great place to live.

Our AGM is fast upon us and we have been busy planning to make sure it is not only an opportunity for people to understand what the BHCA has been up to and to vote on our board members, but also an opportunity to meet their neighbours and engage with the Board. This year's focus will be our open green spaces and parks planning which will be a huge undertaking for the Board over the next few years. We welcome everyone to the AGM on November 21, but please remember only current BHCA members have voting privileges.

We will soon be planning our annual Winter Carnival, currently scheduled for January 13. Once again, we plan to have free skate rentals and helmets for first time skaters, as well as food, drink, and activities for everyone to enjoy. If you are interested in helping the Carnival planning committee or on the Carnival day itself, keep an eye on our website and social media as we will be posting opportunities soon.

If you've been wondering what the Board is up to or want to get more involved in the Beddington community, feel free to drop by our monthly Board meetings from 7-9 p.m. the fourth Tuesday of the month (except December) in the upstairs boardroom at the Beddington Theatre Arts Centre. New faces are always a welcome addition to our meetings.

I look forward to meeting you at the AGM!

Jessica Martin, President, BHCA



BEFORE AND AFTER SCHOOL PROGRAM



This year is speeding along so far! We can hardly believe October has already come and gone with only the remnants of our Halloween party left as a reminder. As usual, our in-house program Halloween Party was a huge hit with children of all ages! Some of the favourite activities offered were the Creepy Feeling Station and the Zombie Walk.

Looking back even further, Thanksgiving gave us a chance to stop and reflect on all of the things we are grateful for, leading into such a wonderful holiday. We made some Thankful Garlands that each child could bring home to decorate their Thanksgiving dinner; explored many ways - and with many different media - how one can make turkeys and everything else that symbolizes fall with corn, scarecrows, pumpkins, and the beautiful fall colours!

Our child-run Program Council is going into its first full month of running and it will be focusing on ideas to improve our program. This will include carrying out surveys in each of our 3 program rooms and then looking at the results and brainstorming some action plans.

With a few PD days upcoming this month, we get more opportunities to dive into themed days, fully exploring the theme through games, activities, crafts, and science experiments!

If you would like to be added to our waitlist, please contact us at 403.295.8837 or by e-mail at bhca.basp@ shaw.ca

We hope everyone has a reflective Remembrance Day and we will see you again in December!



BEDDINGTON HEIGHTS OMMUNITY ASSOCIATION

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Beddington Heights Community Association **Membership Application**

Name: Address:		
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Геlephone:	Email:	
Family Member's Names / Ages:	Name	Age
Send to: 375 Bermuda Drive NW, Ca	Igary AB T3K 2J5 or purchase online at Membership: \$20	www.beddingtoncommunity.ca



7 – 8 pm November 21, 2017

Beddington Theatre Arts Centre 375 Bermuda Drive NW

We invite all BHCA members and the general Beddington community to join us for this year's AGM, where we will:

- Elect Executive and Directors to the Board
- Celebrate the projects and achievements of 2017
- Learn what the Board is planning for 2018

Join us for light refreshments and a chance to get to know your neighbours after the meeting!

AGAPE LANGUAGE CENTRE

Thanks From Agape Language Centre

Thank you to BHCA for supporting newcomers and refugees in our area. With the funding from the Beddington community, Agape Language Centre is opening Conversation Circles in the afternoons starting October 16th. The classes focus on listening and speaking skills needed to settle in Canada. Students practice speaking English with their new community friends. Thank you BHCA for helping newcomers connect and settle into their new homes!

CARING PARENTS BABYSITTING CO-OP

For more than 20 years moms have been swapping childcare in Beddington, Sandstone, MacEwan, Hidden Valley, Kincora and Country Hills Estates – for free! The Caring Parents Babysitting Co-op started with three moms who just wanted to get out of the house once a week and has evolved to a more formal organization while still maintaining a warm, friendly and caring atmosphere. It's really about parents helping other parents.

Eligible families must be non-smoking, live in the neighbourhoods above, be willing to provide a police records check, agree to abide by the policies of the co-op, attend monthly meetings and be willing to both babysit and have their own children sat by others, during the day or evenings.

Potential members are interviewed by two current members and their home is evaluated with a view to child safety. Candidates for membership are given a copy of the group's policies and the opportunity to ask questions about the expectations of the co-op. Once the interview is complete, and provided the interviewers make a positive report to the membership, a vote is taken.

Membership is limited to 25 families. The focus for new membership is on families with very young children (under 4 years old). This unique organization is currently accepting new members and information can be found at http://nwbabysittingcoop.wix.com/caringparents.

FRONT ROW CENTRE PRESENTS



Join us for FRC's 2nd show of the 2017/2018 season with *City of Angels* – Tickets go on sale November 17th!

"Three million people in the City of Angels according to the last census, easily half of them up to something they don't want the other half to know."

It's 1940s Los Angeles. A moody, gritty time for private investigator Stone. Or so it is in the imagination of New York novelist Stine. When Hollywood offers him the opportunity to adapt his books into film, he packs up and moves to Los Angeles himself to work on a screenplay for movie producer/director Buddy Fidler, much to the disgust of his wife Gabby.

All too soon the parallels between the fictional world of Stone and that of Stine navigating the real Hollywood of film studios and flimsy negligees becomes clear and the borders between the two worlds blur as well. It is a tale of decadence and homicide with a liberal sprinkling of *femmes fatales*.

In its original Broadway incarnation, *City of Angels* won 6 Tony Awards including Best Musical, Best Book and Best Score. On the West End it won Best Musical both as a new musical in 1994 production and for the 2015 Revival.

"What you don't know about women is fright'ning and you don't know nothin' about me."

City of Angels runs January 12th - 27th, 2018 at the Beddington Theatre Arts Centre, and tickets can be purchased at frontrowcentre.ca.

Beddington Book Club

We meet between 7:00 and 9:00 pm on the 2nd Tuesday of each month in one of the

upstairs Studios at the Beddington Theatre Arts Centre.

NOTE: Beginning in January, we will meet on the 3rd Tuesday of each month in the Boardroom at the Beddington Theatre Arts Centre.

On November 14th our book will be "The Heart Goes Last" by Margaret Atwood.

"Stan and Charmaine are a married couple trying to stay afloat in the midst of an economic and social collapse. The Positron Project in the town of Consilience seems to be the answer to their prayers. No one is unemployed and everyone gets a comfortable, clean house to live in for six months out of the year. On alternating months, residents of Consilience must leave their homes and function as inmates in the Positron prison system. But when Charmaine becomes romantically involved with the man who lives in their house during the months when she and Stan are in the prison, a series of troubling events unfolds, putting Stan's life in danger." - Adapted from Goodreads.com

Our December 12th book will be "The Hero's Walk" by Anita Rau Badami.

Cindy W., cwiebe2000@yahoo.com



BHCA Pop Up Barbecues

Your Board members hosted a few Pop Up Barbecues in Beddington this summer, which were received with delight and appreciation by neighbors. Your Board has hosted these in the last few years to enhance community connections: Residents enjoy meeting up with their neighbours and Board members can get better acquainted with residents. Fun for everyone!

Your Beddington Heights Community Association looks forward to hosting more Pop Up Barbecues next year. We'll remind you next Spring to get involved. It's easy: Request a barbecue event for your block, get the word out to your neighbors and help us with the event. BHCA will show up with barbecues, food and beverages.

This year's BHCA Pop-Up team: Alicia T., Anne M., Esther K., Mary U., Michael S., and Roy A.

BOARD MEETINGS

Fourth Tuesday of the month (except Dec/August)

7 p.m. start in the upper board room, Beddington Theatre Arts Centre. Open to all BHCA members and the Beddington Community



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Celebrate National Child Day November 20, 2017!

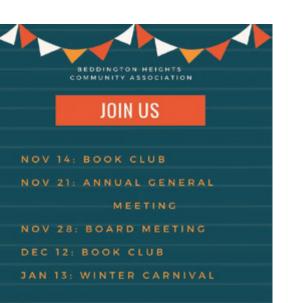
National Child Day is celebrated annually in Canada on November 20th in recognition of our country's commitment to upholding the rights of children. In 1959 Canada signed the United Nations Convention on the Rights of the Child (UNCRC) and in 1999, it was endorsed by Alberta. The UNCRC sets out the rights of children with 54 articles that provide us with a solid road map of what is needed to raise healthy and happy children and youth. **The 2017 theme is a child's right to be safe**.

Supporting children's rights is a key factor in improving their quality of life. A community that promotes and invests in healthy childhood development, free from adversities, raises healthier and more engaged citizens. When children experience safe, stable, and nurturing relationships, they develop the strength necessary to cope with significant stressors or challenges. When they are placed in unsafe environments that do not uphold these rights, children are at risk for toxic stress, hindered brain development, and negative physical and mental health outcomes later in life.

At the core of respecting a child's right to safety is their voice being heard, believed, and valued in their community. Whether children and youth are at school, at home, on a sports team, with friends, or online, fostering a safe community involves creating positive relationships with caring peers and adults. We respect a child's right to safety by:

- being approachable;
- listening to, and believing their concerns; and
- advocating for safe spaces for them to learn, grow and play.

We encourage all community members to learn about children's rights and to make plans to celebrate the day. Wear blue, attend a special event or plan an activity with a child, read a story or watch a film on children's rights, encourage youth to use their voice on issues that affect them, or plan a fundraiser to support activities for children. Please visit **www.nationalchildday.ca** for more ideas and to learn more.





CALGARY IMMIGRANT WOMEN'S ASSOCIATION

Women's English & Social Group

Meet your neighbours & Practice English!

The New Friends and Neighbourhood Group program is a safe and fun environment for immigrant women to improve their English and meet new women in the community. Registration is FREE and there are no minimal English requirements. Groups meet once a week for 2 hours to practice English, make new friends and have fun! Free childcare is also provided (6 months – 6 years).

Beddington Group

16 Bermuda Dr NW Tuesdays 1-3PM

For more information or other locations throughout the city, please contact: Debra Colley, Program Coordinator debrac@ciwa-online.com | 403-444-1752 | www.ciwaonline.com

StoryBook Theatre

StoryBook Theatre is Canada's largest family theatre and offers a wide variety of professional theatre productions as well as year-round theatre programming for children. StoryBook attracts almost 43,000 people to the Beddington Heights area annually and continues to grow, offering everyone an incredible theatre experience. StoryBook Theatre is located in the freshly renovated Beddington Theatre Arts Centre and caters to anyone and everyone wishing to see theatre at very affordable prices starting as low as \$18. Come take in some of Canada's best theatre right in your own back yard.





May 1 - Current Subscribers advance purchase & School Bookings June 1 - Subscriptions on sale to the public July 1 - Single tickets on sale to the public

News from the Friends of Nose Hill

Join us on Wednesday November 15 at Triwood Community Centre Lounge at 7 p.m. for our annual members meeting. Details on www.fonhs.org.

The Supreme Court of Canada played a role in the creation of Nose Hill Park. Planned public purchase of land for a park can be a legitimate reason for refusing to grant a building permit or for a refusal of an application for rezoning.

In 1973, Calgary passed a resolution restricting urban development on 4100 acres in the Nose Hill area and re-

quiring investigation by the City of "all available means" to acquire the land. In 1976, the City reduced the size of the proposed Nose Hill Park by deleting the western parcel of 1500 acres. The Municipal Plan in 1979 said there will be a plan for Nose Hill Park. Then the City passed an area structure plan called Crowchild III which refers to the "proposed Nose Hill Park".

The City adopted the Nose Hill Master Plan by Parks and Recreation to outline the types of recreational activity desirable in the park. This plan put forward 3 alternative park concepts which were evaluated and with recommendations. As a policy document, it was incorporated in the Municipal Plan in June 1980. (There was a Master Plan Review in 1993). With approval of its plan for Nose Hill Park, the City authorized the purchase of land in the park.

The Court determined that: when a municipality makes a firm decision to create a park and demonstrates this in a land-use bylaw, this does not mean that the municipality must create the park immediately.

Under the 1963 law, land could not be zoned as parkland unless the municipality owned the land at the time. Once the decision was made, it had to acquire the land within 6 months. Otherwise, the bylaw was no longer in force.

In 1984, the Court observed that the law has gradually moved away from the rights of the property owner as paramount to planning flexibility and public interest as more important. Alberta decided that, if the rights of individuals and the public conflict, then to the extent necessary, the "greater public interest" must prevail. Ottawa agreed. In other words, *there is nothing inherently wrong with a development freeze*. The Appeal was dismissed with costs.

GRAND OPENING SAGE HILL BOTTLE DEPOT Saturday, November 18, join us from 11AM - 2PM FOR A FREE LUNCH & KIDS ACTIVITIES! BRING YOUR BOTTLES IN TODAY & ENTER FOR A CHANCE TO WIN-2 TICKETS TO LAS VEGAS, ROYAL BBQ & MANY MORE PRIZES!

70 Sage Hill Plaza NW 403-275-7003 www.sagehillbottledepot.ca Like us on Facebook!



Beddington Real Estate Update Last 12 Months Beddington MLS Real Estate Sale Price Update

	Average Asking Price	Average Sold Price
September 2017	\$398,800	\$386,000
August 2017	\$368,900	\$345,000
July 2017	\$384,450	\$374,575
June 2017	\$377,400	\$370,000
May 2017	\$379,800	\$375,000
April 2017	\$389,900	\$382,000
March 2017	\$379,900	\$371,000
February 2017	\$354,950	\$355,525
January 2017	\$374,450	\$366,500
December 2016	\$370,000	\$346,000
November 2016	\$417,500	\$401,250
October 2016	\$339,500	\$329,500

Last 12 Months Beddington MLS Real Estate Number of Listings Update

	No. New Properties	No. Properties Sold
September 2017	12	11
August 2017	19	9
July 2017	15	14
June 2017	25	22
May 2017	27	17
April 2017	15	12
March 2017	16	11
February 2017	9	4
January 2017	4	6
December 2016	2	7
November 2016	9	9
October 2016	14	8

To view more detailed information that comprise the above MLS averages please visit **beddington.great-news.ca**

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THE SANTALAND DIARIES – LUNCHBOX THEATRE, NOVEMBER 27 – DECEMBER 23

This is one elf that won't make the nice list. His name is Crumpet and he'll tell you the truth about Santaland. An out of work and broke actor in New York city takes a job as an elf in Macy's Santaland Village. The behind-the-scenes reality of holiday cheer is not the blissful peppermint dream that he had imagined. Based on David Sedaris' hilarious book chronicling his outlandish experience working as an elf in a Macy's Santaland, The Santaland Diaries is a one-man riff on one elf's truly odd encounters with his fellow man. More info: lunchboxtheatre.com/the-santaland-diaries/



TREES WITH TEA – YYC BEESWAX HQ, DECEMBER 5

Join us for a fun evening of candle making fun! We'll have hot tea for you to enjoy as you learn about bees and beeswax. After that, we'll celebrate the season by making some adorable beeswax tree candles. This is a perfect workshop for kids to make Christmas gifts! Instruction and all materials are included. More info: https://www. eventbrite.ca/e/trees-with-tea-tickets-36255478111?aff=es2.



A CHRISTMAS TALE CARRIAGE HOUSE INN, DECEMBER 17

An incredible event for the whole family in Calgary! Beautiful, full of fun and magic Christmas show with Santa will take you into the world of music and dance. Magic tricks and games with Santa and his friends will provide you and your family with an unforgettable experience of the Christmas spirit and fill your holidays with joy. Children under 2 years old are free. More info: artstarcreations.net/ category/news/.



YOUR COMMUNITY/CITY EVENTS

International Christmas Market – Spruce Meadows, Dec 1 - 3

This final weekend of the International Christmas Market invites you to take in over 250 vendors in the indoor comfort of Spruce Meadows. Take in the lively, festive atmosphere while crossing those last few gifts off of your list. Live entertainment, dining, choirs, and much more. More info: sprucemeadows.com.

Boy film screening – Esker Foundation, Dec. 7

Boy is a dreamer who loves Michael Jackson. Boy's other hero, his father Alamein, is the subject of Boy's fantasies, and he imagines him as a hero and a close relation of Michael Jackson. In reality Alamein is an inept, wannabe gangster who has been in jail for robbery. When his father returns home, Boy is forced to Sidewalk Citizen will be providing complimentary treats for this screening. Dir. Taika Waititi, 2010, 87 mins. Event is free, registration essential. www.eventbrite.ca/e/boy-registration-37158757845?aff=es2.

A Cowtown Christmas by Cowtown Opera Company – Central United Church, Dec. 9

Do you hear what I hear? It's your annual get-together with your opera-singing relatives! This year dress in your pajamas and most festive onesie receives a prize. Baby, it's cold outside and Cowtown is the musical equivalent of a warm cup of cocoa. You'll laugh, sigh, and singalong (of course!) to your favourite Christmas tunes. Hosted by Calgary's beloved Heebee-Jeebees, and featuring Calgary's top musical talent, come celebrate the most wonderful time of the year. More info: cowtownoperacompany.com.

The Brick Teddy Bear Toss – Scotiabank Saddledome, Dec. 10

The annual Teddy Bear Toss is hosted by the Calgary Hitmen in support of children in need in Calgary. Bring a teddy bear or plush toy of your choice and at the end of the first period all in attendance will toss their toys onto the ice. Last year almost 24,000 toys were collected to put under trees all over the city. This year the hitmen will square off against the Moose Jaw Warriors. Tickets and info: hitmenhockey.com/teddy-bear-toss.

SAFE & SOUND



Influenza Season

It happens every fall: influenza arrives in Alberta, and takes a serious toll on our communities.

Influenza is a real threat. It's also preventable.

Influenza immunization were made available, starting October 23, free of charge, to all Albertans six months of age and older.

It's the single most effective means of reducing your risk of influenza, particularly when you receive it as early in the season as possible. By getting immunized early, you will give your body the opportunity to respond to immunization, and produce antibodies that will arm you against the influenza viruses you'll be exposed to again throughout the season.

Each year, influenza vaccine is developed to protect us against the strains of virus likely to circulate in our community. Though vaccine effectiveness may vary, know this: last season, influenza vaccine cut Albertan's risk of influenza by about 40%. Without immunization, Albertans were completely at risk.

And we do mean all Albertans.

Although some individuals (pregnant women, seniors, children, and individuals with underlying health conditions or compromised immune systems) are at greater risk for severe complications, without immunization, even healthy Albertans are at risk of severe illness and even death.

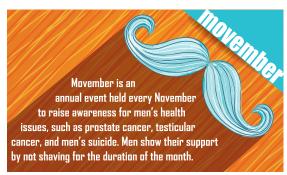
64 Albertans died with influenza last season, and more than 1,600 Albertans were hospitalized.

Let's do better this year.

Prevention is your protection. Get immunized this season.

For more information on the influenza program, including local clinic locations and schedules, visit ahs. ca/influenza or call Health Link at 811.





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NEIGHBOURHOOD CONFLICT? Community Mediation Calgary Society (CMCS) is a no-cost mediation and conflict coaching service that can help you resolve problems and restore peace! We help neighbours be neighbours again! www.communitymediation.ca, 403-269-2707.

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Calgary Nose Hill Hon. Michelle Rempel, MP 201-1318 Centre Street NE, Calgary, AB, T2E 2R7 S 403-216-7777 S michelle.rempel@parl.gc.ca S www.michellerempel.ca

Small businesses are vital to the Canadian economy. Business owners work hard and have often sacrificed a great deal in order to become successful. That is why I am deeply concerned about the small business tax increases that the Federal Government has proposed. Any changes to Canada's tax system must ensure that small businesses are given every opportunity to grow, create good paying jobs, and contribute to our economy. With those principles in mind, I have supported legislation in the past, and will continue to support legislation in the future, that lowers taxes for small and medium-sized businesses, reduces government red tape, and allows entrepreneurs to create jobs.

The formal consultation on the Federal Government's proposals closed on October 02, 2017 but, if you would like to learn more about the proposed changes please visit my website www.MichelleRempel.ca.

In order to hear directly from those in our community on this issue I held a Town Hall Meeting at the end of September that was attended by over 300 individuals. Due to the short notice of the event I was unable to advertise the meeting via billboard signs and apologize if you were not aware of the event. The overwhelming majority of the individuals who attended, and who have contacted me through my office, are opposed to the proposed changes.

Now that the consultation period has closed the debate shifts to Parliament. Please continue to send me your feedback and suggestions on this topic as we debate these changes.

I have also sponsored an online petition which you can access via: www.e1239.ca

Thank you to those who have contacted me on this issue already. I will continue to bring the voices of small business owners in our community forward as the debate proceeds.



Name	Age	Contact	Course
Morgan	13	403-619-7444	Yes
Cameron	14	403-455-0142	Yes
Angeline	15	403-275-0344	Yes
Rebecca	15	587-223-6730	Yes
Bella	16	403-969-2072	Yes
Sabrina	18	403-512-3171	Yes
Brittney	19	403-464-0213	Yes
Winner	19	587-893-2935	Yes
Stephanie	20	587-969-3320	No
NIkkita	25	403-826-8917	Yes
Zara	25	587-703-9212	Yes
Kasandra	28	403-483-1788	Yes
Julie	34	403-688-7783	Yes
Alexandra	35	587-716-3894	Yes
May	56	587-968-0782	Yes

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Calling All PARENTS Visit mybabysitter.ca and find available babysitters in and around your community

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MLA Calgary-Mackay-Nose Hill Karen McPherson Current Member #106. 8220 Centre Street NE € 403-215-7710 ≤ calgary.mackay. nosehill@assembly.ab.ca

November means the days are growing shorter, the clocks are changing and the Legislature is back in session, and I am honoured to be your representative in Edmonton.

Bill 203, Alberta Standard Time Act, was referred to the Standing Committee on Alberta's Economic Future during the last session, and I participated in the process of hearing from Albertans and business stakeholders in the province. What we heard is that many people do not support continuing to observe Daylight Saving Time; for some people it is an annoyance, for some it is a hardship to adjust schedules, especially for people with small children and for people who rely on accurately-timed medication. We also heard from a minority of people who believe we should continue with DST. We also heard from business stakeholders that changing the time as proposed would put them at a competitive disadvantage. Two of these stakeholders are here in Calgary Mackay Nose Hill: The Calgary Airport Authority and WestJet. WestJet has some concerns about losing business to competing airports, specifically Vancouver, if we were 2 hours ahead of British Columbia for part of the year. The Airport Authority similarly expressed concerns about attracting and retaining airlines if our time zone were to change as proposed. Less business in Calgary for WestJet and the Airport Authority means fewer jobs for many people in Calgary Mackay Nose Hill, and for these reasons I introduced a motion to recommend to the Legislature that the bill not be passed as is, AND that Alberta lead conversations with other jurisdictions who are considering ending DST. Given our early economic recovery, I do not want to introduce more challenges to our business community.

Alberta has more women working than any other province, yet women represent only 7% of corporate board positions here. A pilot program has been established by the Status of Women minster to help remove barriers and expand leadership opportunities for women and was recently launched in Calgary. The six-month program matches women with mentors in engineering, construction, finance, academics, and business development. Volunteer mentors will share advice, connections, and opportunities and support their mentees' career development. This pilot is part of the government's ongoing work to advance women's equality by tackling the systemic barriers and deeply-rooted gender biases that keep women out of leadership positions.



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